

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 1/1/22 to 12/31/22

Meeting Overview

Category	Number	Percentage
Number of votable meetings	392	
Number of meetings voted	114	29.08%
Number of meetings with at least 1 vote Against, Withhold or Abstain	85	21.68%

Ballot Overview

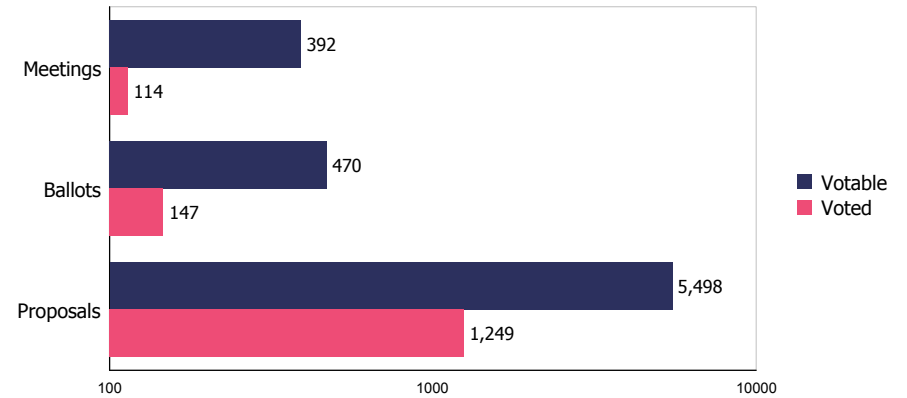
Category	Number	Percentage
Number of votable ballots	470	
Number of ballots voted	147	31.28%

Proposal Overview

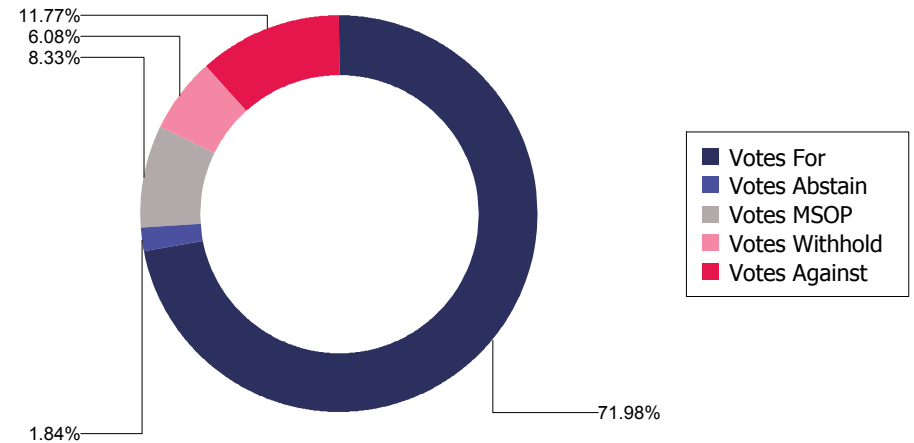
Category	Number	Percentage
Number of votable items	5,498	
Number of items voted	1,249	22.72%
Number of votes FOR	899	71.98%
Number of votes AGAINST	147	11.77%
Number of votes ABSTAIN	23	1.84%
Number of votes WITHHOLD	76	6.08%
Number of votes on MSOP	104	8.33%
Number of votes With Policy	1,244	99.60%
Number of votes Against Policy	5	0.40%
Number of votes With Mgmt	1,001	80.14%
Number of votes Against Mgmt	248	19.86%
Number of votes on Shareholder Proposals	32	2.56%

Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted.

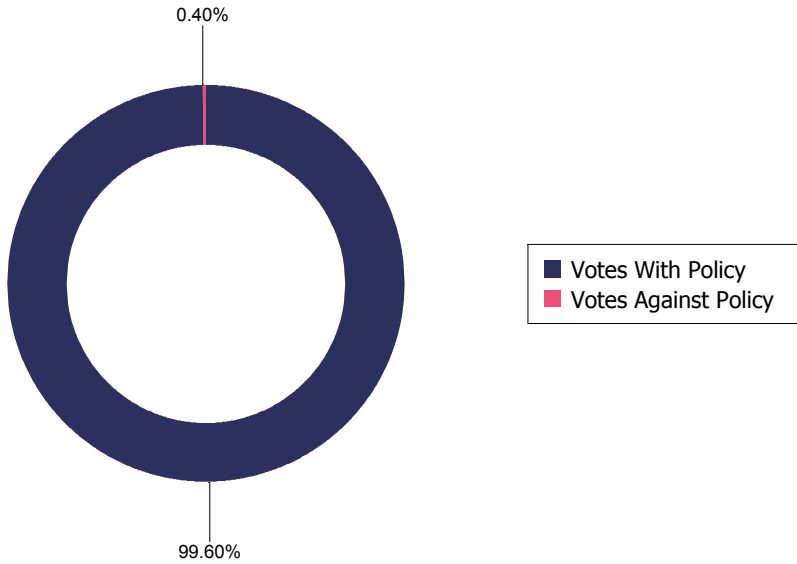
Voting Statistics



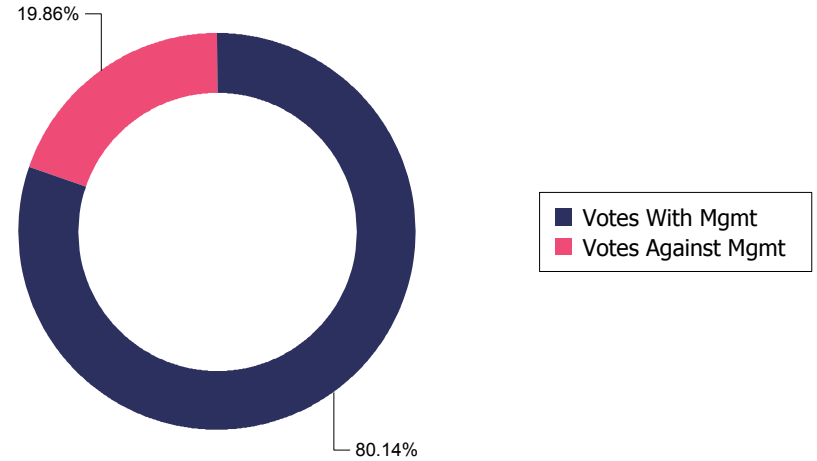
Vote Cast Statistics



Vote Alignment with Policy



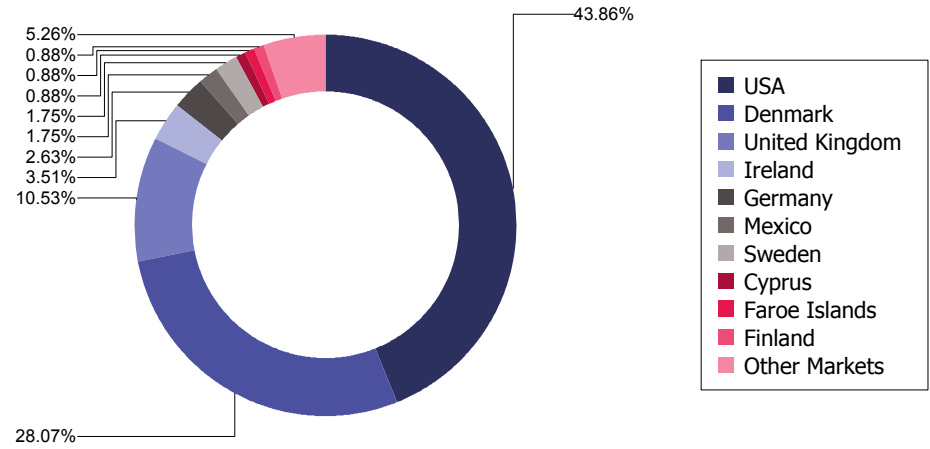
Vote Alignment with Management



Market Breakdown

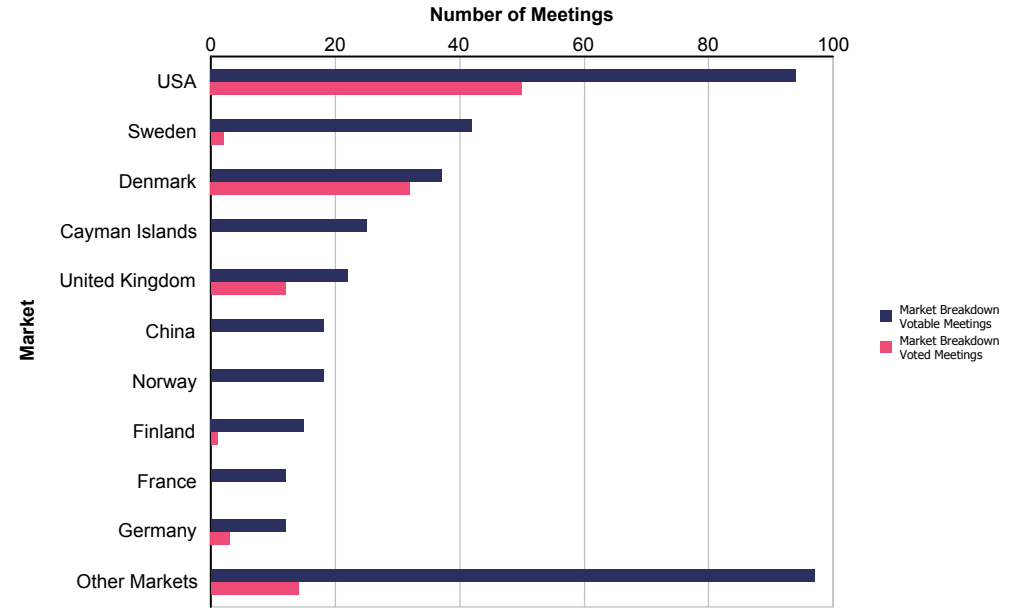
Market	Votable Meetings	Voted Meetings	Percentage
USA	94	50	53.19%
Sweden	42	2	4.76%
Denmark	37	32	86.49%
Cayman Islands	25	0	0.00%
United Kingdom	22	12	54.55%
China	18	0	0.00%
Norway	18	0	0.00%
Finland	15	1	6.67%
France	12	0	0.00%
Germany	12	3	25.00%
South Korea	11	0	0.00%
Japan	8	1	12.50%
Netherlands	8	0	0.00%
Hong Kong	7	0	0.00%
Ireland	7	4	57.14%
Brazil	6	0	0.00%
Indonesia	6	0	0.00%

Meetings Voted by Market



Market Voting Statistics

Market	Votable Meetings	Voted Meetings	Percentage
Switzerland	6	1	16.67%
Philippines	5	0	0.00%
Mexico	4	2	50.00%
Singapore	4	0	0.00%
Taiwan	4	0	0.00%
Thailand	4	0	0.00%
Spain	3	0	0.00%
Austria	2	0	0.00%
Canada	2	0	0.00%
India	2	0	0.00%
South Africa	2	0	0.00%
Cyprus	1	1	100.00%
Faroe Islands	1	1	100.00%
Iceland	1	1	100.00%
Isle of Man	1	1	100.00%
Italy	1	1	100.00%
Virgin Isl (UK)	1	1	100.00%



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Simply Good Foods Company	20-Jan-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Nomi P. Ghez	Against
The Simply Good Foods Company	20-Jan-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director James D. White	Against
The Simply Good Foods Company	20-Jan-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Promotora y Operadora de Infraestructura SA	26-Jan-22	Mexico	G	Routine Business - Routine Business	Approve Special/Interim Dividends	1. Approve Special Dividends of MXN 7.3 Per Share	Against
Promotora y Operadora de Infraestructura SA	26-Jan-22	Mexico	G	Routine Business - Formalities	Authorize Board to Ratify and Execute Approved Resolutions	2. Authorize Board to Ratify and Execute Approved Resolutions	Against
Future Plc	03-Feb-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Richard Huntingford as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Zillah Byng-Thorne as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Meredith Amdur as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Mark Brooker as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Hugo Drayton as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Rob Hattrell as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Alan Newman as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	12. Elect Anglea Seymour-Jackson as Director	Against
Liontrust Asset Management Plc	16-Feb-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	1. Approve Remuneration Policy	Against
Liontrust Asset Management Plc	16-Feb-22	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	2. Approve Long-Term Incentive Plan	Against
Evoqua Water Technologies Corp.	16-Feb-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Harbhajan (Nick) Bhambri	Withhold
Evoqua Water Technologies Corp.	16-Feb-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Lynn C. Swann	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Andrew Brode as Director	Against
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Desmond Glass as Director	Against
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Lara Boro as Director	Against
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Frances Earl as Director	Against
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect David Clayton as Director	Against
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Gordon Stuart as Director	Against
Fair Isaac Corporation	01-Mar-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Braden R. Kelly	Against
Fair Isaac Corporation	01-Mar-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director James D. Kirsner	Against
Fair Isaac Corporation	01-Mar-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Joanna Rees	Against
Amryt Pharma Plc	02-Mar-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Amryt Pharma Plc	02-Mar-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Remuneration Policy	Against
Netcompany Group A/S	02-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6.d. Reelect Hege Skryseth as Director	Abstain
Netcompany Group A/S	02-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Amendment to Remuneration Policy for Board of Directors and Executive Management	Against
GN Store Nord A/S	09-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report (Advisory Vote)	Against
GN Store Nord A/S	09-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	7.2. Reelect Jukka Pekka Pertola as Director	Abstain
GN Store Nord A/S	09-Mar-22	Denmark	G	Audit Related - Auditor Related	Ratify Auditors	8. Ratify PricewaterhouseCoopers as Auditors	Abstain
Demant A/S	10-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Advisory Vote)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Demant A/S	10-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6.a. Reelect Niels B. Christiansen as Director	Abstain
Demant A/S	10-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6.b. Reelect Niels Jacobsen as Director	Abstain
Demant A/S	10-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8.c. Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
Maximus, Inc.	15-Mar-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director John J. Haley	Against
Maximus, Inc.	15-Mar-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Anne K. Altman	Against
Novozymes A/S	16-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6. Reelect Jorgen Buhl Rasmussen (Chair) as Director	Abstain
Novozymes A/S	16-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	8a. Reelect Heine Dalsgaard as Director	Abstain
Novozymes A/S	16-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	8d. Reelect Kim Stratton as Director	Abstain
Danske Bank A/S	17-Mar-22	Denmark	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4.j. Elect Michael Strabo as New Director	Abstain
Danske Bank A/S	17-Mar-22	Denmark	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4.k. Elect Lars Wismann as New Director	Abstain
Danske Bank A/S	17-Mar-22	Denmark	G	Director Related - Board Related	Approve Director/Officer Liability and Indemnification	11. Approve Indemnification of Members of the Board of Directors and Executive Management	Against
Danske Bank A/S	17-Mar-22	Denmark	E	Environmental - Miscellaneous	Miscellaneous Proposal - Environmental	12. Prepare Business Strategy in Line with Paris Agreement	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Non-Routine Business - Non-Routine Business	Initiate Share Repurchase Program	13. Share Repurchase Program	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	14.a. Deadline for shareholder proposals	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Director Related - Board Related	Company-Specific Board-Related	14.b. Alternates and Limitation of the Number of Candidates for the Board of Directors	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.c. Obligation to comply with applicable legislation	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.d. Confirm receipt of enquiries from shareholders	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.e. Response to enquiries from shareholders	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.f. Approve Decision About The Inalterability of the Articles of Association	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.g. Decisions of 2021 AGM	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.h. The Chairman's Derogation from the Articles of Association	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.i. Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Director Related - Board Related	Company-Specific Board-Related	14.j. Payment of Compensation to Lars Wismann	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Director Related - Board Related	Company-Specific Board-Related	14.k. Publishing Information Regarding the Completion of Board Leadership Courses	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Director Related - Board Related	Company-Specific Board-Related	14.l. Resignation Due to Lack of Education	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.m. Danish Language Requirements for the CEO	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.n. Requirement for Completion of Danish Citizen Test	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.o. Administration Margins and Interest Rates	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.p. Information Regarding Assessments	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.q. Disclosure of Valuation Basis	Against
Danske Bank A/S	17-Mar-22	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14.r. Minutes of the annual general meeting	Against
Danske Bank A/S	17-Mar-22	Denmark	S, G	Compensation - Compensation	Company-Specific--Compensation-Related	14.s. Use of the Danish tax Scheme for Researchers and Highly Paid Employees	Against
Danske Bank A/S	17-Mar-22	Denmark	S, G	Compensation - Compensation	Company-Specific--Compensation-Related	14.t. The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	Against
H. Lundbeck A/S	23-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	5.5. Reelect Jeremy Max Levin as Director	Abstain
DFDS A/S	23-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	5.a. Reelect Claus V. Hemmingsen as Director	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Novo Nordisk A/S	24-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6.3f. Reelect Martin Mackay as Director	Abstain
SimCorp A/S	24-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Advisory Vote)	Against
SimCorp A/S	24-Mar-22	Denmark	G	Routine Business - Routine Business	Allow Shareholder Meetings to be Held in Virtual-Only Format	7c.A. Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Beazley Plc	25-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Christine LaSala as Director	Against
Beazley Plc	25-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect John Reizenstein as Director	Against
Beazley Plc	25-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	10. Re-elect David Roberts as Director	Against
Genmab A/S	29-Mar-22	Denmark	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	7.a. Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Against
H+H International A/S	31-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report (Advisory Vote)	Against
Rockwool International A/S	06-Apr-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Advisory Vote)	Against
Rockwool International A/S	06-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	7.3. Reelect Rebekka Glasser Herlofsen as Director	Abstain
Rockwool International A/S	06-Apr-22	Denmark	E	Environmental - Other	Community -Environment Impact	9.d. Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	Against
Zealand Pharma A/S	06-Apr-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
Zealand Pharma A/S	06-Apr-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Remuneration Report (Advisory Vote)	Against
Zealand Pharma A/S	06-Apr-22	Denmark	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Approve Creation of DKK 10.85 Million Pool of Capital without Preemptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Zealand Pharma A/S	06-Apr-22	Denmark	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	11. Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.2 Million; Approve Creation of DKK 2.2 Million Pool of Capital to Guarantee Conversion Rights	Against
Zealand Pharma A/S	06-Apr-22	Denmark	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	12. Approve Issuance of Convertible Loan Instruments without Preemptive Rights; Approve Creation of DKK 10.85 Million Pool of Capital to Guarantee Conversion Rights	Against
ISS A/S	07-Apr-22	Denmark	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10.a. Approve Creation of DKK 37 Million Pool of Capital without Preemptive Rights	Against
HusCompagniet A/S	08-Apr-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report (Advisory Vote)	Against
HusCompagniet A/S	08-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	7.a. Reelect Claus V. Hemmingsen as Director	Abstain
Julius Baer Gruppe AG	12-Apr-22	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Prysmian SpA	12-Apr-22	Italy	G	Audit Related - Auditor Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3.2. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Prysmian SpA	12-Apr-22	Italy	G	Director Related - Discharge	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Dometic Group AB	13-Apr-22	Sweden	G	Director Election - Director Election	Elect Director	11.2. Reelect Erik Olsson as Director	Against
Dometic Group AB	13-Apr-22	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Remuneration Report	Against
Prosperity Bancshares, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director George A. Fisk	Withhold
Prosperity Bancshares, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Leah Henderson	Withhold
Prosperity Bancshares, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Ned S. Holmes	Withhold
Prosperity Bancshares, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Jack Lord	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Prosperity Bancshares, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director David Zalman	Withhold
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Kenneth A. Burdick	Against
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director John C. Compton	Against
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director William H. Fenstermaker	Against
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director J. Michael Kemp, Sr.	Against
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.13. Elect Director E. Stewart Shea, III	Against
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.15. Elect Director Rajesh Subramaniam	Against
Alm. Brand A/S	27-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	d1.1. Elect Jorgen Hesselbjerg Mikkelsen as Director	Abstain
Alm. Brand A/S	27-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	d1.2. Elect Jan Skytte Pedersen as Director	Abstain
Alm. Brand A/S	27-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	d1.5. Elect Per V H Frandsen as Director	Abstain
Alm. Brand A/S	27-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	d1.7. Elect Boris Norgaard Kjeldsen as Director	Abstain
Alm. Brand A/S	27-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	d1.8. Elect Tina Schmidt Madsen as Director	Abstain
Crown Holdings, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Richard H. Fearon	Withhold
Crown Holdings, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Stephen J. Hagge	Withhold
Crown Holdings, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director James H. Miller	Withhold
Crown Holdings, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Caesar F. Sweitzer	Withhold
Biohaven Pharmaceutical Holding Company Ltd.	28-Apr-22	Virgin Isl (UK)	G	Director Election - Director Election	Elect Director	1a. Elect Director John W. Childs	Against
Biohaven Pharmaceutical Holding Company Ltd.	28-Apr-22	Virgin Isl (UK)	G	Director Election - Director Election	Elect Director	1b. Elect Director Gregory H. Bailey	Against
CryoPort, Inc.	29-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Richard Berman	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CryoPort, Inc.	29-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Robert Hariri	Withhold
CryoPort, Inc.	29-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Ramkumar Mandalam	Withhold
Bakkafrost P/F	29-Apr-22	Faroe Islands	G	Director Election - Director Election	Elect Director	5.4. Reelect Teitur Samuelsen as Director	Against
Planet Fitness, Inc.	02-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Craig Benson	Withhold
Planet Fitness, Inc.	02-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Cammie Dunaway	Withhold
Planet Fitness, Inc.	02-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elec Director Christopher Tanco	Withhold
Planet Fitness, Inc.	02-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
National Bank Holdings Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Ralph W. Clermont	Withhold
National Bank Holdings Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Robert E. Dean	Withhold
National Bank Holdings Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Fred J. Joseph	Withhold
National Bank Holdings Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Art Zeile	Withhold
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Timothy M. Graven	Against
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Harlan F. Seymour	Against
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director John E. Stokely	Against
Brunswick Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Nancy E. Cooper	Against
Brunswick Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director David C. Everitt	Against
Brunswick Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Lauren P. Flaherty	Against
Brunswick Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director J. Steven Whisler	Against
Brunswick Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Roger J. Wood	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Brunswick Corporation	04-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cognex Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Anthony Sun	Against
Cognex Corporation	04-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Heska Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Stephen L. Davis	Withhold
Heska Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Joachim A. Hasenmaier	Withhold
Heska Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Sharon J. Maples	Withhold
Heska Corporation	04-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Service Corporation International	04-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Alan R. Buckwalter	Against
Service Corporation International	04-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Anthony L. Coelho	Against
Service Corporation International	04-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Victor L. Lund	Against
Service Corporation International	04-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Sara Martinez Tucker	Against
Service Corporation International	04-May-22	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Marcus A. Watts	Against
CentralNic Group Plc	04-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Iain McDonald as Director	Abstain
CentralNic Group Plc	04-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Thomas Rickert as Director	Against
CentralNic Group Plc	04-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Elect Max Royde as Director	Against
CentralNic Group Plc	04-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Elect Horst Siffrin as Director	Against
CentralNic Group Plc	04-May-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Authorise Issue of Equity	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CentralNic Group Plc	04-May-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights	Against
YETI Holdings, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Frank D. Gibeau	Withhold
YETI Holdings, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Matthew J. Reintjes	Withhold
YETI Holdings, Inc.	05-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Trex Company, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Michael F. Golden	Against
Trex Company, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Kristine L. Juster	Against
Glanbia Plc	05-May-22	Ireland	G	Director Election - Director Election	Elect Director	3h. Re-elect Roisin Brennan as Director	Against
Glanbia Plc	05-May-22	Ireland	G	Director Election - Director Election	Elect Director	3j. Re-elect Donard Gaynor as Director	Against
Glanbia Plc	05-May-22	Ireland	G	Director Election - Director Election	Elect Director	3l. Re-elect Dan O'Connor as Director	Against
Glanbia Plc	05-May-22	Ireland	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	14. Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Against
Global Water Resources, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Richard M. Alexander	Withhold
Global Water Resources, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Debra G. Coy	Withhold
Global Water Resources, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director David Rousseau	Withhold
Global Water Resources, Inc.	05-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Unipharm Plc	11-May-22	Ireland	G	Director Election - Director Election	Elect Director	3a. Re-elect Ger Rabbette as Director	Against
Unipharm Plc	11-May-22	Ireland	G	Director Election - Director Election	Elect Director	3c. Re-elect Paul Hogan as Director	Against
Unipharm Plc	11-May-22	Ireland	G	Director Election - Director Election	Elect Director	3e. Re-elect Jeff Berkowitz as Director	Against
Unipharm Plc	11-May-22	Ireland	G	Director Election - Director Election	Elect Director	3f. Re-elect Jim Gaul as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Unipharm Plc	11-May-22	Ireland	G	Director Election - Director Election	Elect Director	3h. Re-elect Maurice Pratt as Director	Against
Unipharm Plc	11-May-22	Ireland	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	4. Authorise Board to Fix Remuneration of Auditors	Abstain
flatexDEGIRO AG	17-May-22	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Sunnova Energy International Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Anne Slaughter Andrew	Withhold
Sunnova Energy International Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Akbar Mohamed	Withhold
Sunnova Energy International Inc.	18-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kadant Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Jonathan W. Painter	Against
Kadant Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Jeffrey L. Powell	Against
MasTec, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Robert J. Dwyer	Withhold
Ameresco, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Douglas I. Foy	Withhold
Ameresco, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Jennifer L. Miller	Withhold
Ameresco, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Nickolas Stravopoulos	Withhold
Everbridge, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jaime Ellertson	Withhold
Everbridge, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Bruns Grayson	Withhold
Everbridge, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Kent Mathy	Withhold
Everbridge, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Simon Paris	Withhold
Keywords Studios Plc	20-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Keywords Studios Plc	20-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Ross Graham as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Keywords Studios Plc	20-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Charlotta Ginman as Director	Against
Graphic Packaging Holding Company	24-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Laurie Brlas	Withhold
Sprouts Farmers Market, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kristen E. Blum	Withhold
Clean Harbors, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Robert J. Willett	Withhold
Strix Group Plc	26-May-22	Isle of Man	G	Director Election - Director Election	Elect Director	4. Re-elect Raudres Wong as Director	Against
Diaceutics Plc	26-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Charles Hindson as Director	Against
Paya Holdings Inc.	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kalen James (KJ) McConnell	Withhold
Paya Holdings Inc.	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Jeffrey Hack	Withhold
Open Lending Corporation	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Adam H. Clammer	Withhold
Open Lending Corporation	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Blair J. Greenberg	Withhold
Open Lending Corporation	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Shubhi Rao	Withhold
Open Lending Corporation	31-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Alarm.com Holdings, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Donald Clarke	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1a. Elect Director Kirk S. Hachigian	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1b. Elect Director Steven C. Mizell	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1c. Elect Director Nicole Parent Haughey	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1f. Elect Director Dean I. Schaffer	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1g. Elect Director Dev Vardhan	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1h. Elect Director Martin E. Welch, III	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Watsco, Inc.	06-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Bob L. Moss	Withhold
Watsco, Inc.	06-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Steven (Slava) Rubin	Withhold
PTC Therapeutics, Inc.	08-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Allan Jacobson	Withhold
PTC Therapeutics, Inc.	08-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director David P. Southwell	Withhold
PTC Therapeutics, Inc.	08-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Dawn Svoronos	Withhold
PTC Therapeutics, Inc.	08-Jun-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	2. Amend Omnibus Stock Plan	Against
Trupanion, Inc.	08-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Michael Doak	Withhold
Trupanion, Inc.	08-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Eric Johnson	Withhold
H. Lundbeck A/S	08-Jun-22	Denmark	G	Capitalization - Capital Structure Related	Approve Stock Split	1.1. Approve 5:1 Stock Split; Authorize New Class of Shares; Amend Articles Accordingly	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	1a. Elect Director James W. Ireland, III	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	1c. Elect Director Julia C. Kahr	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	1f. Elect Director Wilson S. Neely	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	1g. Elect Director Neil P. Simpkins	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Remuneration Policy	Against
OptimizeRx Corporation	09-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Gus D. Halas	Withhold
OptimizeRx Corporation	09-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Lynn O'Connor Vos	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
OptimizeRx Corporation	09-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director James Lang	Withhold
OptimizeRx Corporation	09-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ergomed Plc	10-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Michael Spiteri as Director	Against
Western Alliance Bancorporation	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Bruce D. Beach	Against
Western Alliance Bancorporation	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Howard Gould	Against
Western Alliance Bancorporation	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Marianne Boyd Johnson	Against
Western Alliance Bancorporation	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Donald Snyder	Against
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Gregory B. Maffei	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Stephen Kaufer	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jay C. Hoag	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Betsy L. Morgan	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director M. Greg O'Hara	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Jeremy Philips	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Albert E. Rosenthaler	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Jane Jie Sun	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Trynka Shineman Blake	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Robert S. Wiesenthal	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Routine Business - Routine Business	Other Business	3. Other Business	Against
IAA, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Bill Breslin	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Veritone, Inc.	17-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Knute P. Kurtz	Withhold
Veritone, Inc.	17-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Nayaki R. Nayyar	Withhold
Verra Mobility Corporation	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Douglas Davis	Withhold
Verra Mobility Corporation	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Cynthia Russo	Withhold
VARTA AG	21-Jun-22	Germany	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Against
Atalaya Mining Plc	22-Jun-22	Cyprus	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	10. Approve Grant of Awards Pursuant to the Long Term Incentive Plan	Against
Loop Industries, Inc.	28-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Andrew Lapham	Against
Loop Industries, Inc.	28-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Louise Sams	Against
Loop Industries, Inc.	28-Jun-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Laurence Sellyn	Against
CANCOM SE	28-Jun-22	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4B. Re-elect Dennis Millard as Director	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4C. Re-elect Sharon Flood as Director	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4D. Re-elect Stanislas Laurent as Director	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4E. Re-elect Susan Dawson as Director	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4F. Re-elect Ian Burke as Director	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4G. Re-elect Zarin Patel as Director	Against
Advanced Drainage Systems, Inc.	21-Jul-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Alexander R. Fischer	Against
Akoustis Technologies, Inc.	10-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director J. Michael McGuire	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Akoustis Technologies, Inc.	10-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Jerry D. Neal	Withhold
Akoustis Technologies, Inc.	10-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Suzanne B. Rudy	Withhold
Akoustis Technologies, Inc.	10-Nov-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Akoustis Technologies, Inc.	10-Nov-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Park City Group, Inc.	17-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Ronald C. Hodge	Withhold
Park City Group, Inc.	17-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Peter J. Larkin	Withhold
Park City Group, Inc.	17-Nov-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ambu A/S	14-Dec-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Ambu A/S	14-Dec-22	Denmark	G	Director Election - Director Election	Elect Director	6. Reelect Jorgen Jensen (Chair) as Director	Abstain

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Promotora y Operadora de Infraestructura SA	26-Jan-22	Mexico	G	Routine Business - Routine Business	Approve Special/Interim Dividends	1. Approve Special Dividends of MXN 7.3 Per Share	Against
Promotora y Operadora de Infraestructura SA	26-Jan-22	Mexico	G	Routine Business - Formalities	Authorize Board to Ratify and Execute Approved Resolutions	2. Authorize Board to Ratify and Execute Approved Resolutions	Against
Danske Bank A/S	17-Mar-22	Denmark	E	Environmental - Miscellaneous	Miscellaneous Proposal - Environmental	12. Prepare Business Strategy in Line with Paris Agreement	Against
Rockwool International A/S	06-Apr-22	Denmark	E	Environmental - Other	Community -Environment Impact	9.d. Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	Against
Bakkafrost P/F	29-Apr-22	Faroe Islands	G	Director Election - Director Election	Elect Director	6. Reelect Runi M. Hansen as Director and Board Chair	For

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Simply Good Foods Company	20-Jan-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Nomi P. Ghez	Against
The Simply Good Foods Company	20-Jan-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director James D. White	Against
The Simply Good Foods Company	20-Jan-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Promotora y Operadora de Infraestructura SA	26-Jan-22	Mexico	G	Routine Business - Routine Business	Approve Special/Interim Dividends	1. Approve Special Dividends of MXN 7.3 Per Share	Against
Promotora y Operadora de Infraestructura SA	26-Jan-22	Mexico	G	Routine Business - Formalities	Authorize Board to Ratify and Execute Approved Resolutions	2. Authorize Board to Ratify and Execute Approved Resolutions	Against
Future Plc	03-Feb-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Richard Huntingford as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Zillah Byng-Thorne as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Meredith Amdur as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Mark Brooker as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Hugo Drayton as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Rob Hattrell as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Alan Newman as Director	Against
Future Plc	03-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	12. Elect Anglea Seymour-Jackson as Director	Against
Liontrust Asset Management Plc	16-Feb-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	1. Approve Remuneration Policy	Against
Liontrust Asset Management Plc	16-Feb-22	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	2. Approve Long-Term Incentive Plan	Against
Evoqua Water Technologies Corp.	16-Feb-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Harbhajan (Nick) Bhambri	Withhold
Evoqua Water Technologies Corp.	16-Feb-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Lynn C. Swann	Withhold
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Andrew Brode as Director	Against
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Desmond Glass as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Lara Boro as Director	Against
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Frances Earl as Director	Against
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect David Clayton as Director	Against
RWS Holdings Plc	23-Feb-22	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Gordon Stuart as Director	Against
Fair Isaac Corporation	01-Mar-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Braden R. Kelly	Against
Fair Isaac Corporation	01-Mar-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director James D. Kirsner	Against
Fair Isaac Corporation	01-Mar-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Joanna Rees	Against
Amryt Pharma Plc	02-Mar-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Amryt Pharma Plc	02-Mar-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Remuneration Policy	Against
Netcompany Group A/S	02-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6.d. Reelect Hege Skryseth as Director	Abstain
Netcompany Group A/S	02-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Amendment to Remuneration Policy for Board of Directors and Executive Management	Against
GN Store Nord A/S	09-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report (Advisory Vote)	Against
GN Store Nord A/S	09-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	7.2. Reelect Jukka Pekka Pertola as Director	Abstain
GN Store Nord A/S	09-Mar-22	Denmark	G	Audit Related - Auditor Related	Ratify Auditors	8. Ratify PricewaterhouseCoopers as Auditors	Abstain
Demant A/S	10-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Advisory Vote)	Against
Demant A/S	10-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6.a. Reelect Niels B. Christiansen as Director	Abstain
Demant A/S	10-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6.b. Reelect Niels Jacobsen as Director	Abstain
Demant A/S	10-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8.c. Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
Maximus, Inc.	15-Mar-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director John J. Haley	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Maximus, Inc.	15-Mar-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Anne K. Altman	Against
Maximus, Inc.	15-Mar-22	USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/or Civil Rights Audit	4. Report on Third-Party Racial Equity Audit	For
Novozymes A/S	16-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6. Reelect Jorgen Buhl Rasmussen (Chair) as Director	Abstain
Novozymes A/S	16-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	8a. Reelect Heine Dalsgaard as Director	Abstain
Novozymes A/S	16-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	8d. Reelect Kim Stratton as Director	Abstain
Danske Bank A/S	17-Mar-22	Denmark	G	Director Related - Board Related	Approve Director/Officer Liability and Indemnification	11. Approve Indemnification of Members of the Board of Directors and Executive Management	Against
H. Lundbeck A/S	23-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	5.5. Reelect Jeremy Max Levin as Director	Abstain
DFDS A/S	23-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	5.a. Reelect Claus V. Hemmingsen as Director	Abstain
Novo Nordisk A/S	24-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6.3f. Reelect Martin Mackay as Director	Abstain
SimCorp A/S	24-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Advisory Vote)	Against
SimCorp A/S	24-Mar-22	Denmark	G	Routine Business - Routine Business	Allow Shareholder Meetings to be Held in Virtual-Only Format	7c.A. Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Beazley Plc	25-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Christine LaSala as Director	Against
Beazley Plc	25-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect John Reizenstein as Director	Against
Beazley Plc	25-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	10. Re-elect David Roberts as Director	Against
Genmab A/S	29-Mar-22	Denmark	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	7.a. Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Against
H+H International A/S	31-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report (Advisory Vote)	Against
Rockwool International A/S	06-Apr-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Advisory Vote)	Against
Rockwool International A/S	06-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	7.3. Reelect Rebekka Glasser Herlofsen as Director	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Rockwool International A/S	06-Apr-22	Denmark	S	Social - Political Spending	Political Contributions Disclosure	9.e. Disclose Report on Political Contributions	For
Zealand Pharma A/S	06-Apr-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
Zealand Pharma A/S	06-Apr-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Remuneration Report (Advisory Vote)	Against
Zealand Pharma A/S	06-Apr-22	Denmark	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Approve Creation of DKK 10.85 Million Pool of Capital without Preemptive Rights	Against
Zealand Pharma A/S	06-Apr-22	Denmark	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	11. Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.2 Million; Approve Creation of DKK 2.2 Million Pool of Capital to Guarantee Conversion Rights	Against
Zealand Pharma A/S	06-Apr-22	Denmark	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	12. Approve Issuance of Convertible Loan Instruments without Preemptive Rights; Approve Creation of DKK 10.85 Million Pool of Capital to Guarantee Conversion Rights	Against
ISS A/S	07-Apr-22	Denmark	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10.a. Approve Creation of DKK 37 Million Pool of Capital without Preemptive Rights	Against
HusCompagniet A/S	08-Apr-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report (Advisory Vote)	Against
HusCompagniet A/S	08-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	7.a. Reelect Claus V. Hemmingsen as Director	Abstain
Julius Baer Gruppe AG	12-Apr-22	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Dometic Group AB	13-Apr-22	Sweden	G	Director Election - Director Election	Elect Director	11.2. Reelect Erik Olsson as Director	Against
Dometic Group AB	13-Apr-22	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Remuneration Report	Against
Prosperity Bancshares, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director George A. Fisk	Withhold
Prosperity Bancshares, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Leah Henderson	Withhold
Prosperity Bancshares, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Ned S. Holmes	Withhold
Prosperity Bancshares, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Jack Lord	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Prosperity Bancshares, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director David Zalman	Withhold
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Kenneth A. Burdick	Against
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director John C. Compton	Against
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director William H. Fenstermaker	Against
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director J. Michael Kemp, Sr.	Against
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.13. Elect Director E. Stewart Shea, III	Against
First Horizon Corporation	26-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.15. Elect Director Rajesh Subramaniam	Against
Alm. Brand A/S	27-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	d1.1. Elect Jorgen Hesselbjerg Mikkelsen as Director	Abstain
Alm. Brand A/S	27-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	d1.2. Elect Jan Skytte Pedersen as Director	Abstain
Alm. Brand A/S	27-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	d1.5. Elect Per V H Frandsen as Director	Abstain
Alm. Brand A/S	27-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	d1.7. Elect Boris Norgaard Kjeldsen as Director	Abstain
Alm. Brand A/S	27-Apr-22	Denmark	G	Director Election - Director Election	Elect Director	d1.8. Elect Tina Schmidt Madsen as Director	Abstain
Crown Holdings, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Richard H. Fearon	Withhold
Crown Holdings, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Stephen J. Hagge	Withhold
Crown Holdings, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director James H. Miller	Withhold
Crown Holdings, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Caesar F. Sweitzer	Withhold
Biohaven Pharmaceutical Holding Company Ltd.	28-Apr-22	Virgin Isl (UK)	G	Director Election - Director Election	Elect Director	1a. Elect Director John W. Childs	Against
Biohaven Pharmaceutical Holding Company Ltd.	28-Apr-22	Virgin Isl (UK)	G	Director Election - Director Election	Elect Director	1b. Elect Director Gregory H. Bailey	Against
CryoPort, Inc.	29-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Richard Berman	Withhold
CryoPort, Inc.	29-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Robert Hariri	Withhold
CryoPort, Inc.	29-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Ramkumar Mandalam	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Bakkafrost P/F	29-Apr-22	Faroe Islands	G	Director Election - Director Election	Elect Director	5.4. Reelect Teitur Samuelsen as Director	Against
Planet Fitness, Inc.	02-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Craig Benson	Withhold
Planet Fitness, Inc.	02-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Cammie Dunaway	Withhold
Planet Fitness, Inc.	02-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elec Director Christopher Tanco	Withhold
Planet Fitness, Inc.	02-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
National Bank Holdings Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Ralph W. Clermont	Withhold
National Bank Holdings Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Robert E. Dean	Withhold
National Bank Holdings Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Fred J. Joseph	Withhold
National Bank Holdings Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Art Zeile	Withhold
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Timothy M. Graven	Against
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Harlan F. Seymour	Against
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director John E. Stokely	Against
Brunswick Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Nancy E. Cooper	Against
Brunswick Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director David C. Everitt	Against
Brunswick Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Lauren P. Flaherty	Against
Brunswick Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director J. Steven Whisler	Against
Brunswick Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Roger J. Wood	Against
Brunswick Corporation	04-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cognex Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Anthony Sun	Against
Cognex Corporation	04-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Heska Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Stephen L. Davis	Withhold
Heska Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Joachim A. Hasenmaier	Withhold
Heska Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Sharon J. Maples	Withhold
Heska Corporation	04-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Service Corporation International	04-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Alan R. Buckwalter	Against
Service Corporation International	04-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Anthony L. Coelho	Against
Service Corporation International	04-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Victor L. Lund	Against
Service Corporation International	04-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Sara Martinez Tucker	Against
Service Corporation International	04-May-22	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Marcus A. Watts	Against
CentralNic Group Plc	04-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Iain McDonald as Director	Abstain
CentralNic Group Plc	04-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Thomas Rickert as Director	Against
CentralNic Group Plc	04-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Elect Max Royde as Director	Against
CentralNic Group Plc	04-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Elect Horst Siffrin as Director	Against
CentralNic Group Plc	04-May-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Authorise Issue of Equity	Against
CentralNic Group Plc	04-May-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights	Against
YETI Holdings, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Frank D. Gibeau	Withhold
YETI Holdings, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Matthew J. Reintjes	Withhold
YETI Holdings, Inc.	05-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Trex Company, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Michael F. Golden	Against
Trex Company, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Kristine L. Juster	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Glanbia Plc	05-May-22	Ireland	G	Director Election - Director Election	Elect Director	3h. Re-elect Roisin Brennan as Director	Against
Glanbia Plc	05-May-22	Ireland	G	Director Election - Director Election	Elect Director	3j. Re-elect Donard Gaynor as Director	Against
Glanbia Plc	05-May-22	Ireland	G	Director Election - Director Election	Elect Director	3l. Re-elect Dan O'Connor as Director	Against
Glanbia Plc	05-May-22	Ireland	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	14. Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Against
Global Water Resources, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Richard M. Alexander	Withhold
Global Water Resources, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Debra G. Coy	Withhold
Global Water Resources, Inc.	05-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director David Rousseau	Withhold
Global Water Resources, Inc.	05-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Uniphar Plc	11-May-22	Ireland	G	Director Election - Director Election	Elect Director	3a. Re-elect Ger Rabbette as Director	Against
Uniphar Plc	11-May-22	Ireland	G	Director Election - Director Election	Elect Director	3c. Re-elect Paul Hogan as Director	Against
Uniphar Plc	11-May-22	Ireland	G	Director Election - Director Election	Elect Director	3e. Re-elect Jeff Berkowitz as Director	Against
Uniphar Plc	11-May-22	Ireland	G	Director Election - Director Election	Elect Director	3f. Re-elect Jim Gaul as Director	Against
Uniphar Plc	11-May-22	Ireland	G	Director Election - Director Election	Elect Director	3h. Re-elect Maurice Pratt as Director	Against
Uniphar Plc	11-May-22	Ireland	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	4. Authorise Board to Fix Remuneration of Auditors	Abstain
flatexDEGIRO AG	17-May-22	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Sunnova Energy International Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Anne Slaughter Andrew	Withhold
Sunnova Energy International Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Akbar Mohamed	Withhold
Sunnova Energy International Inc.	18-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kadant Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Jonathan W. Painter	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Kadant Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Jeffrey L. Powell	Against
MasTec, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Robert J. Dwyer	Withhold
Ameresco, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Douglas I. Foy	Withhold
Ameresco, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Jennifer L. Miller	Withhold
Ameresco, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Nickolas Stravopoulos	Withhold
Everbridge, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jaime Ellertson	Withhold
Everbridge, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Bruns Grayson	Withhold
Everbridge, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Kent Mathy	Withhold
Everbridge, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Simon Paris	Withhold
Keywords Studios Plc	20-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Keywords Studios Plc	20-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Ross Graham as Director	Against
Keywords Studios Plc	20-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Charlotta Ginman as Director	Against
Graphic Packaging Holding Company	24-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Laurie Bras	Withhold
Sprouts Farmers Market, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kristen E. Blum	Withhold
Clean Harbors, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Robert J. Willett	Withhold
Strix Group Plc	26-May-22	Isle of Man	G	Director Election - Director Election	Elect Director	4. Re-elect Raudres Wong as Director	Against
Diaceutics Plc	26-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Charles Hindson as Director	Against
Paya Holdings Inc.	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kalen James (KJ) McConnell	Withhold
Paya Holdings Inc.	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Jeffrey Hack	Withhold
Open Lending Corporation	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Adam H. Clammer	Withhold
Open Lending Corporation	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Blair J. Greenberg	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Open Lending Corporation	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Shubhi Rao	Withhold
Open Lending Corporation	31-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Alarm.com Holdings, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Donald Clarke	Against
Alarm.com Holdings, Inc.	02-Jun-22	USA	G	Director Related - Board Related	Adopt Proxy Access Right	4. Adopt Proxy Access Right	For
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1a. Elect Director Kirk S. Hachigian	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1b. Elect Director Steven C. Mizell	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1c. Elect Director Nicole Parent Haughey	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1f. Elect Director Dean I. Schaffer	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1g. Elect Director Dev Vardhan	Against
Allegion Plc	02-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	1h. Elect Director Martin E. Welch, III	Against
Watsco, Inc.	06-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Bob L. Moss	Withhold
Watsco, Inc.	06-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Steven (Slava) Rubin	Withhold
PTC Therapeutics, Inc.	08-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Allan Jacobson	Withhold
PTC Therapeutics, Inc.	08-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director David P. Southwell	Withhold
PTC Therapeutics, Inc.	08-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Dawn Svoronos	Withhold
PTC Therapeutics, Inc.	08-Jun-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	2. Amend Omnibus Stock Plan	Against
Trupanion, Inc.	08-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Michael Doak	Withhold
Trupanion, Inc.	08-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Eric Johnson	Withhold
H. Lundbeck A/S	08-Jun-22	Denmark	G	Capitalization - Capital Structure Related	Approve Stock Split	1.1. Approve 5:1 Stock Split; Authorize New Class of Shares; Amend Articles Accordingly	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	1a. Elect Director James W. Ireland, III	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	1c. Elect Director Julia C. Kahr	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	1f. Elect Director Wilson S. Neely	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	1g. Elect Director Neil P. Simpkins	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Gates Industrial Corporation Plc	09-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Remuneration Policy	Against
OptimizeRx Corporation	09-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Gus D. Halas	Withhold
OptimizeRx Corporation	09-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Lynn O'Connor Vos	Withhold
OptimizeRx Corporation	09-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director James Lang	Withhold
OptimizeRx Corporation	09-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ergomed Plc	10-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Michael Spiteri as Director	Against
Western Alliance Bancorporation	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Bruce D. Beach	Against
Western Alliance Bancorporation	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Howard Gould	Against
Western Alliance Bancorporation	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Marianne Boyd Johnson	Against
Western Alliance Bancorporation	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Donald Snyder	Against
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Gregory B. Maffei	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Stephen Kaufer	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jay C. Hoag	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Betsy L. Morgan	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director M. Greg O'Hara	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Jeremy Philips	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Albert E. Rosenthaler	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Jane Jie Sun	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Trynka Shineman Blake	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Robert S. Wiesenthal	Withhold
TripAdvisor, Inc.	14-Jun-22	USA	G	Routine Business - Routine Business	Other Business	3. Other Business	Against
IAA, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Bill Breslin	Against
Veritone, Inc.	17-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Knute P. Kurtz	Withhold
Veritone, Inc.	17-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Nayaki R. Nayyar	Withhold
Verra Mobility Corporation	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Douglas Davis	Withhold
Verra Mobility Corporation	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Cynthia Russo	Withhold
VARTA AG	21-Jun-22	Germany	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Against
Atalaya Mining Plc	22-Jun-22	Cyprus	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	10. Approve Grant of Awards Pursuant to the Long Term Incentive Plan	Against
Loop Industries, Inc.	28-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Andrew Lapham	Against
Loop Industries, Inc.	28-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Louise Sams	Against
Loop Industries, Inc.	28-Jun-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Laurence Sellyn	Against
CANCOM SE	28-Jun-22	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4B. Re-elect Dennis Millard as Director	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4C. Re-elect Sharon Flood as Director	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4D. Re-elect Stanislas Laurent as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4E. Re-elect Susan Dawson as Director	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4F. Re-elect Ian Burke as Director	Against
Pets At Home Group Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4G. Re-elect Zarin Patel as Director	Against
Advanced Drainage Systems, Inc.	21-Jul-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Alexander R. Fischer	Against
Akoustis Technologies, Inc.	10-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director J. Michael McGuire	Withhold
Akoustis Technologies, Inc.	10-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Jerry D. Neal	Withhold
Akoustis Technologies, Inc.	10-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Suzanne B. Rudy	Withhold
Akoustis Technologies, Inc.	10-Nov-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Akoustis Technologies, Inc.	10-Nov-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Park City Group, Inc.	17-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Ronald C. Hodge	Withhold
Park City Group, Inc.	17-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Peter J. Larkin	Withhold
Park City Group, Inc.	17-Nov-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ambu A/S	14-Dec-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Ambu A/S	14-Dec-22	Denmark	G	Director Election - Director Election	Elect Director	6. Reelect Jorgen Jensen (Chair) as Director	Abstain

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Taiwan Semiconductor Manufacturing Co., Ltd.	08-Jun-22	Annual	Taiwan	1649736
Weichai Power Co., Ltd.	09-Sep-22	Extraordinary Shareholders	China	1677817
Apple Inc.	04-Mar-22	Annual	USA	1601071
Calliditas Therapeutics AB	19-May-22	Annual	Sweden	1636748

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Anhui Conch Cement Company Limited	13-Jul-22	Extraordinary Shareholders	China	1665245
Shimadzu Corp.	28-Jun-22	Annual	Japan	1654165
Vanguard Funds PLC - Vanguard FTSE Japan UCITS ETF	13-Dec-22	Annual	Ireland	1698778
Essity AB	24-Mar-22	Annual	Sweden	1610890
NVIDIA Corporation	02-Jun-22	Annual	USA	1639169
Adevinta ASA	29-Jun-22	Annual	Norway	1661757
Minth Group Limited	13-Apr-22	Extraordinary Shareholders	Cayman Islands	1626405
Volvo AB	06-Apr-22	Annual	Sweden	1614746
Samsung SDI Co., Ltd.	17-Mar-22	Annual	South Korea	1608385
SM Prime Holdings, Inc.	25-Apr-22	Annual	Philippines	1609055
Wolfspeed, Inc.	24-Oct-22	Annual	USA	1684287
Eli Lilly and Company	02-May-22	Annual	USA	1622882
Vail Resorts, Inc.	07-Dec-22	Annual	USA	1693319
Storebrand ASA	06-Apr-22	Annual	Norway	1620836
Samsung Electronics Co., Ltd.	16-Mar-22	Annual	South Korea	1606146
Yara International ASA	07-Jul-22	Extraordinary Shareholders	Norway	1663437
Banco do Brasil SA	27-Apr-22	Annual	Brazil	1626759
LivePerson, Inc.	04-Aug-22	Annual	USA	1671914
Bandwidth Inc.	19-May-22	Annual	USA	1631701
Embracer Group AB	27-Jun-22	Extraordinary Shareholders	Sweden	1662223
Valeo SA	24-May-22	Annual/Special	France	1628331
LCI Industries	19-May-22	Annual	USA	1631225
Nordic Entertainment Group AB	18-May-22	Annual	Sweden	1622041
Deutsche Post AG	06-May-22	Annual	Germany	1597123
Ayala Land, Inc.	27-Apr-22	Annual	Philippines	1593996
PT Telkom Indonesia (Persero) Tbk	27-May-22	Annual	Indonesia	1636178
Teradyne, Inc.	13-May-22	Annual	USA	1630468
Elopak ASA	12-May-22	Annual	Norway	1639425
UPM-Kymmene Oyj	29-Mar-22	Annual	Finland	1604326
Shenzhou International Group Holdings Limited	30-May-22	Annual	Cayman Islands	1642942
China Resources Land Limited	15-Jun-22	Annual	Cayman Islands	1645694
Banco Bilbao Vizcaya Argentaria SA	17-Mar-22	Annual	Spain	1606362

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Quanta Services, Inc.	27-May-22	Annual	USA	1637277
Kakao Corp.	29-Mar-22	Annual	South Korea	1611434
Hennes & Mauritz AB	04-May-22	Annual	Sweden	1629192
Kurita Water Industries Ltd.	29-Jun-22	Annual	Japan	1658870
Americanas SA	29-Apr-22	Annual	Brazil	1628119
NAVER Corp.	14-Mar-22	Annual	South Korea	1606723
Sampo Oyj	18-May-22	Annual	Finland	1586875
HelloFresh SE	12-May-22	Annual	Germany	1613207
BDO Unibank, Inc.	22-Apr-22	Annual	Philippines	1601330
Evotec SE	22-Jun-22	Annual	Germany	1612279
Airports of Thailand Public Co. Ltd.	21-Jan-22	Annual	Thailand	1593990
Geely Automobile Holdings Limited	11-Nov-22	Extraordinary Shareholders	Cayman Islands	1693563
The Home Depot, Inc.	19-May-22	Annual	USA	1631146
MediaTek, Inc.	31-May-22	Annual	Taiwan	1621448
Yara International ASA	10-May-22	Annual	Norway	1633561
Prudential Plc	26-May-22	Annual	United Kingdom	1612353
Dynatrace, Inc.	24-Aug-22	Annual	USA	1670712
Haier Smart Home Co., Ltd.	28-Jun-22	Annual	China	1629160
Lifco AB	29-Apr-22	Annual	Sweden	1628229
Albemarle Corporation	03-May-22	Annual	USA	1623793
Lonza Group AG	05-May-22	Annual	Switzerland	1604329
East West Bancorp, Inc.	26-May-22	Annual	USA	1636347
Bergman & Beving AB	24-Aug-22	Annual	Sweden	1670602
Digimarc Corporation	13-May-22	Annual	USA	1627602
EDP Renovaveis SA	31-Mar-22	Annual	Spain	1613461
China Construction Bank Corporation	19-Dec-22	Extraordinary Shareholders	China	1687987
CubicFarm Systems Corp.	16-Jun-22	Annual/Special	Canada	1637477
Bilibili, Inc.	30-Jun-22	Annual	Cayman Islands	1661238
Weichai Power Co., Ltd.	29-Dec-22	Extraordinary Shareholders	China	1703329
NIBE Industrier AB	17-May-22	Annual	Sweden	1636692
Cint Group AB	01-Feb-22	Extraordinary Shareholders	Sweden	1600837
BE Semiconductor Industries NV	29-Apr-22	Annual	Netherlands	1606710

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Masimo Corporation	26-May-22	Annual	USA	1631480
Sanlam Ltd.	08-Jun-22	Annual	South Africa	1629488
CJ ENM Co., Ltd.	29-Mar-22	Annual	South Korea	1620252
Regeneron Pharmaceuticals, Inc.	10-Jun-22	Annual	USA	1640496
Tyler Technologies, Inc.	12-May-22	Annual	USA	1633095
SVB Financial Group	21-Apr-22	Annual	USA	1615926
SK Square Co. Ltd.	28-Mar-22	Annual	South Korea	1611431
China Resources Mixc Lifestyle Services Limited	14-Jun-22	Annual	Cayman Islands	1645413
AC Immune SA	24-Jun-22	Annual	Switzerland	1656256
NIDEC Corp.	17-Jun-22	Annual	Japan	1656788
MSA Safety Incorporated	13-May-22	Annual	USA	1630326
Qt Group Plc	15-Mar-22	Annual	Finland	1608017
Stillfront Group AB	23-Feb-22	Extraordinary Shareholders	Sweden	1604295
SAP SE	18-May-22	Annual	Germany	1619611
SEB SA	19-May-22	Annual/Special	France	1626583
Sanofi	03-May-22	Annual/Special	France	1625519
ASM International NV	16-May-22	Annual	Netherlands	1605112
GXO Logistics, Inc.	24-May-22	Annual	USA	1642083
UnitedHealth Group Incorporated	06-Jun-22	Annual	USA	1641516
Merck KGaA	22-Apr-22	Annual	Germany	1617906
Hexagon AB	29-Apr-22	Annual	Sweden	1627245
Elopak ASA	23-Nov-22	Extraordinary Shareholders	Norway	1694929
Swiss Life Holding AG	22-Apr-22	Annual	Switzerland	1590461
Aviva Plc	09-May-22	Annual	United Kingdom	1614721
ChemoMetec A/S	13-Oct-22	Annual	Denmark	1686039
DAIKIN INDUSTRIES Ltd.	29-Jun-22	Annual	Japan	1656297
Allfunds Group Plc	21-Apr-22	Annual	United Kingdom	1624368
Minor International Public Company Limited	22-Apr-22	Annual	Thailand	1612803
Carlsberg A/S	14-Mar-22	Annual	Denmark	1606775
DNB Bank ASA	26-Apr-22	Annual	Norway	1631334
Rollins, Inc.	26-Apr-22	Annual	USA	1620735
ASML Holding NV	29-Apr-22	Annual	Netherlands	1604942
Central Pattana Public Company Limited	22-Apr-22	Annual	Thailand	1608835

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Electrolux Professional AB	28-Apr-22	Annual	Sweden	1623814
PT Pakuwon Jati Tbk	05-Jul-22	Annual	Indonesia	1657052
China Merchants Bank Co., Ltd.	29-Jun-22	Annual	China	1657067
SM Investments Corp.	27-Apr-22	Annual	Philippines	1602842
Stora Enso Oyj	15-Mar-22	Annual	Finland	1604495
AddLife AB	05-May-22	Annual	Sweden	1628541
China Life Insurance Company Limited	27-Apr-22	Extraordinary Shareholders	China	1618393
China Mengniu Dairy Company Limited	08-Jun-22	Annual	Cayman Islands	1652326
New Wave Group AB	18-May-22	Annual	Sweden	1636426
Nordnet AB	12-Oct-22	Extraordinary Shareholders	Sweden	1685233
Norsk Hydro ASA	10-May-22	Annual	Norway	1635915
Arcadis NV	12-May-22	Annual	Netherlands	1604944
Taiwan Semiconductor Manufacturing Co., Ltd.	08-Jun-22	Annual	Taiwan	1607660
Fluidra SA	05-May-22	Annual	Spain	1629616
Marlowe Plc	14-Sep-22	Annual	United Kingdom	1667009
Veeva Systems Inc.	09-Jun-22	Annual	USA	1644738
The Cooper Companies, Inc.	16-Mar-22	Annual	USA	1604802
Assa Abloy AB	27-Apr-22	Annual	Sweden	1624411
Skandinaviska Enskilda Banken AB	22-Mar-22	Annual	Sweden	1609158
Thermo Fisher Scientific Inc.	18-May-22	Annual	USA	1632909
Vaisala Oyj	29-Mar-22	Annual	Finland	1608449
Insulet Corporation	24-May-22	Annual	USA	1635764
China Construction Bank Corporation	23-Jun-22	Annual	China	1649681
adidas AG	12-May-22	Annual	Germany	1609848
Unilever Plc	04-May-22	Annual	United Kingdom	1623697
AstraZeneca Plc	29-Apr-22	Annual	United Kingdom	1610239
Nokia Oyj	05-Apr-22	Annual	Finland	1595167
Promotora y Operadora de Infraestructura SA	28-Jul-22	Annual	Mexico	1636676
TeamViewer AG	17-May-22	Annual	Germany	1625630
SK Telecom Co., Ltd.	25-Mar-22	Annual	South Korea	1611383
Shinhan Financial Group Co., Ltd.	24-Mar-22	Annual	South Korea	1615212
Ping An Insurance (Group) Co. of China Ltd.	29-Apr-22	Annual	China	1622120
Next Fifteen Communications Group Plc	23-Jun-22	Annual	United Kingdom	1644959

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Veolia Environnement SA	15-Jun-22	Annual/Special	France	1637738
Xylem Inc.	12-May-22	Annual	USA	1628029
ROCKWOOL A/S	31-Aug-22	Extraordinary Shareholders	Denmark	1674412
AFRY AB	28-Apr-22	Annual	Sweden	1624866
Infosys Limited	25-Jun-22	Annual	India	1660087
NCC AB	05-Apr-22	Annual	Sweden	1610806
PT Bank Rakyat Indonesia (Persero) Tbk	01-Mar-22	Annual	Indonesia	1603394
Americanas SA	29-Apr-22	Extraordinary Shareholders	Brazil	1628118
AIA Group Limited	19-May-22	Annual	Hong Kong	1641864
Alibaba Group Holding Limited	30-Sep-22	Annual	Cayman Islands	1675645
NAPCO Security Technologies, Inc.	05-Dec-22	Annual	USA	1695738
ING Groep NV	25-Apr-22	Annual	Netherlands	1604941
Gruma SAB de CV	22-Apr-22	Annual	Mexico	1627793
BHG Group AB	05-May-22	Annual	Sweden	1632244
Lassila & Tikanoja Oyj	17-Mar-22	Annual	Finland	1604242
Deveron Corp.	28-Jun-22	Annual/Special	Canada	1637488
Weichai Power Co., Ltd.	31-May-22	Extraordinary Shareholders	China	1652077
Anhui Conch Cement Company Limited	31-May-22	Annual	China	1639973
Willdan Group, Inc.	09-Jun-22	Annual	USA	1642632
SK hynix, Inc.	30-Mar-22	Annual	South Korea	1611050
Hang Seng Bank Ltd.	05-May-22	Annual	Hong Kong	1624919
Sun Hung Kai Properties Limited	03-Nov-22	Annual	Hong Kong	1689534
CapitaLand Investment Ltd.	29-Apr-22	Annual	Singapore	1631268
Atlas Copco AB	26-Apr-22	Annual	Sweden	1623675
KWG Group Holdings Limited	02-Jun-22	Annual	Cayman Islands	1646377
NetEase, Inc.	16-Jun-22	Annual	Cayman Islands	1648186
China Life Insurance Company Limited	29-Jun-22	Annual	China	1636074
Nordnet AB	28-Apr-22	Annual	Sweden	1623171
Infineon Technologies AG	17-Feb-22	Annual	Germany	1601198
Sydbank A/S	24-Mar-22	Annual	Denmark	1572031
Tencent Holdings Limited	18-May-22	Extraordinary Shareholders	Cayman Islands	1641901

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Americanas SA	30-Sep-22	Extraordinary Shareholders	Brazil	1675890
Microsoft Corporation	13-Dec-22	Annual	USA	1694381
IAC/InterActiveCorp	23-Jun-22	Annual	USA	1647593
Cavco Industries, Inc.	02-Aug-22	Annual	USA	1665855
Nasdaq, Inc.	22-Jun-22	Annual	USA	1646279
Instalco AB	05-May-22	Annual	Sweden	1630227
Valmet Corp.	22-Mar-22	Annual	Finland	1605503
Mowi ASA	13-Jun-22	Annual	Norway	1654788
Mint Group Limited	31-May-22	Annual	Cayman Islands	1641645
BOC Hong Kong (Holdings) Limited	29-Jun-22	Annual	Hong Kong	1638634
Hon Hai Precision Industry Co., Ltd.	31-May-22	Annual	Taiwan	1621492
Sunny Optical Technology (Group) Company Limited	24-May-22	Annual	Cayman Islands	1640567
Bureau Veritas SA	24-Jun-22	Annual	France	1650764
First Republic Bank	17-May-22	Annual	USA	1633307
Erste Group Bank AG	18-May-22	Annual	Austria	1609183
Nordic Semiconductor ASA	28-Apr-22	Annual	Norway	1629858
SolarEdge Technologies, Inc.	20-Jun-22	Annual	USA	1647455
Deutsche Boerse AG	18-May-22	Annual	Germany	1611551
Ping Identity Holding Corp.	03-May-22	Annual	USA	1623470
Nordea Bank Abp	24-Mar-22	Annual	Finland	1540737
Telefonaktiebolaget LM Ericsson	29-Mar-22	Annual	Sweden	1603844
Xinyi Solar Holdings Limited	02-Jun-22	Annual	Cayman Islands	1646633
Elkem ASA	27-Apr-22	Annual	Norway	1629874
Overstock.com, Inc.	12-May-22	Annual	USA	1624646
Singapore Telecommunications Limited	29-Jul-22	Annual	Singapore	1667658
Geely Automobile Holdings Limited	25-May-22	Annual	Cayman Islands	1638524
Xinyi Solar Holdings Limited	25-Nov-22	Extraordinary Shareholders	Cayman Islands	1695906
DBS Group Holdings Ltd.	31-Mar-22	Annual	Singapore	1617649
Nintendo Co., Ltd.	29-Jun-22	Annual	Japan	1660415
Xinyi Glass Holdings Ltd.	02-Jun-22	Annual	Cayman Islands	1646612
China Pacific Insurance (Group) Co., Ltd.	08-Jun-22	Annual	China	1645628
Arjo AB	22-Apr-22	Annual	Sweden	1623746
Schneider Electric SE	05-May-22	Annual/Special	France	1626582

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Stillfront Group AB	12-May-22	Annual	Sweden	1634526
Addtech AB	25-Aug-22	Annual	Sweden	1671589
Orkla ASA	20-Apr-22	Annual	Norway	1620838
Embracer Group AB	21-Sep-22	Annual	Sweden	1677000
Cargotec Oyj	17-Mar-22	Annual	Finland	1605526
L'Oreal SA	21-Apr-22	Annual/Special	France	1621306
SmartCraft ASA	02-Nov-22	Extraordinary Shareholders	Norway	1690512
China Overseas Property Holdings Limited	21-Jun-22	Annual	Cayman Islands	1643882
PT Bank Central Asia Tbk	17-Mar-22	Annual	Indonesia	1605265
Euronext NV	18-May-22	Annual	Netherlands	1591835
SITC International Holdings Company Limited	22-Apr-22	Annual	Cayman Islands	1622328
Thule Group AB	26-Apr-22	Annual	Sweden	1624231
Samsung Electronics Co., Ltd.	03-Nov-22	Special	South Korea	1681075
VINCI SA	12-Apr-22	Annual/Special	France	1615738
Banco do Brasil SA	29-Jun-22	Extraordinary Shareholders	Brazil	1658118
SmartCraft ASA	20-May-22	Annual	Norway	1646647
Vanguard Funds PLC - Vanguard FTSE North America UCITS ETF	13-Dec-22	Annual	Ireland	1698786
Infosys Limited	02-Dec-22	Special	India	1696677
Randstad NV	29-Mar-22	Annual	Netherlands	1585969
Svenska Cellulosa AB SCA	31-Mar-22	Annual	Sweden	1609119
JM AB	31-Mar-22	Annual	Sweden	1613145
Axon Enterprise, Inc.	20-May-22	Annual	USA	1633312
PayPal Holdings, Inc.	02-Jun-22	Annual	USA	1639160
Synsam AB	26-Apr-22	Annual	Sweden	1622399
ams-OSRAM AG	24-Jun-22	Annual	Austria	1609170
TietoEVERY Corp.	24-Mar-22	Annual	Finland	1608016
Oversea-Chinese Banking Corporation Limited	22-Apr-22	Annual	Singapore	1629086
ABB Ltd.	24-Mar-22	Annual	Switzerland	1590231
Industrial and Commercial Bank of China Limited	25-Nov-22	Extraordinary Shareholders	China	1696732
Live Nation Entertainment, Inc.	16-Jun-22	Annual	USA	1644719
Ocado Group PLC	04-May-22	Annual	United Kingdom	1606773
Avanza Bank Holding AB	31-Mar-22	Annual	Sweden	1610610

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Banco do Brasil SA	27-Apr-22	Extraordinary Shareholders	Brazil	1626728
Volusion Group Plc	14-Dec-22	Annual	United Kingdom	1689528
CK Asset Holdings Limited	19-May-22	Annual	Cayman Islands	1634317
ABB Ltd.	07-Sep-22	Extraordinary Shareholders	Switzerland	1671855
Kahoot! ASA	22-Dec-22	Extraordinary Shareholders	Norway	1702254
KWG Living Group Holdings Ltd.	02-Jun-22	Annual	Cayman Islands	1645055
Air Liquide SA	04-May-22	Annual/Special	France	1610521
Shimano, Inc.	30-Mar-22	Annual	Japan	1616245
China Overseas Land & Investment Ltd.	21-Jun-22	Annual	Hong Kong	1645111
China Life Insurance Company Limited	21-Sep-22	Extraordinary Shareholders	China	1676384
PT Pakuwon Jati Tbk	05-Jul-22	Extraordinary Shareholders	Indonesia	1657053
Kone Oyj	01-Mar-22	Annual	Finland	1605277
Aviva Plc	09-May-22	Special	United Kingdom	1614669
Epiroc AB	25-Apr-22	Annual	Sweden	1623672
PT Indofood CBP Sukses Makmur Tbk	22-Jul-22	Annual	Indonesia	1664494
Haier Smart Home Co., Ltd.	28-Jun-22	Special	China	1629162
Leroy Seafood Group ASA	23-May-22	Annual	Norway	1646790
Kahoot! ASA	27-May-22	Annual	Norway	1649691
Weichai Power Co., Ltd.	28-Jun-22	Annual	China	1656067
Hong Kong Exchanges and Clearing Limited	27-Apr-22	Annual	Hong Kong	1611227
Pinduoduo Inc.	31-Jul-22	Annual	Cayman Islands	1669948
Vimian Group AB	02-Jun-22	Annual	Sweden	1648394
Dassault Systemes SA	19-May-22	Annual/Special	France	1634228
Tryg A/S	31-Mar-22	Annual	Denmark	1614711
Admicom Oyj	25-Feb-22	Annual	Finland	1603483
China Overseas Property Holdings Limited	03-Nov-22	Extraordinary Shareholders	Cayman Islands	1690620
Meituan	18-May-22	Annual	Cayman Islands	1641988
Mastercard Incorporated	21-Jun-22	Annual	USA	1647453
Vimian Group AB	03-Oct-22	Extraordinary Shareholders	Sweden	1685461
KB Financial Group, Inc.	25-Mar-22	Annual	South Korea	1605922

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Globe Telecom, Inc.	26-Apr-22	Annual	Philippines	1596068
Bangkok Dusit Medical Services Public Co. Ltd.	12-Apr-22	Annual	Thailand	1611106
Industrial & Commercial Bank of China Limited	23-Jun-22	Annual	China	1649921
Fidelity National Information Services, Inc.	25-May-22	Annual	USA	1637820
Vanguard Funds PLC - Vanguard FTSE Developed Europe UCITS ETF	13-Dec-22	Annual	Ireland	1698782
Caverion Oyj	28-Mar-22	Annual	Finland	1606375
KEYENCE Corp.	10-Jun-22	Annual	Japan	1654160
Abbott Laboratories	29-Apr-22	Annual	USA	1622903
Meltwater BV	21-Jun-22	Annual	Netherlands	1650726
Capgemini SE	19-May-22	Annual/Special	France	1626578
Boliden AB	28-Apr-22	Annual	Sweden	1623747
China Mobile Limited	18-May-22	Annual	Hong Kong	1625090
Cint Group AB	17-May-22	Annual	Sweden	1635783
BNP Paribas SA	17-May-22	Annual/Special	France	1621304
Tencent Holdings Limited	18-May-22	Annual	Cayman Islands	1632863
SkiStar AB	10-Dec-22	Annual	Sweden	1696323
SalMar ASA	14-Mar-22	Extraordinary Shareholders	Norway	1608482
MTN Group Ltd.	25-May-22	Annual	South Africa	1642788